

PINEWOODS CAMP GENERAL BEHAVIOR POLICY

Pinewoods Camp, Inc. (PCI) believes that camp should be a safe, fun and educational experience *for all*. With those values in mind, we have created a set of policy guidelines that mirrors these values. This policy is intended to encourage and foster the comfort and safety of all members of the Camp community.

In order to maintain a physically and emotionally safe camp environment and foster the fun-loving nature of the Pinewoods Camp community, it is imperative that all members of our camp community treat one another with mutual respect and kindness, whether they are adult campers, program staff, children under the age of eighteen (18) years, or members of the Pinewoods Crew.

Pinewoods Camp aspires to be a comfortable space for everyone, regardless of age, gender identity and expression, sexual orientation, ability, physical appearance, race, religion/spirituality, or other aspects of identity. Harassment, violence, and bullying in any form will not be tolerated at Pinewoods. This includes unwanted physical actions, cruel or unkind verbal statements, letters, e-mails or other electronic posts that are directed from any member of the Camp community to another member of the Camp community.

To further ensure the safety of everyone in our camp community PCI strictly prohibits:

- Firearms and other dangerous weapons on camp property.
- Possession or use of illegal substances and unprescribed prescription drugs at Pinewoods.
- Stealing or malicious destruction of property.
- Smoking on camp property (including in camp buildings and on paths) except in the two designated smoking areas. These areas are at the Bookstore end of the cement wall in front of the Camp House and near clearing by the Dining Hall (see on camp map).

Each child (Under Age 18): attending a program at Pinewoods Camp is the responsibility of his/her guardian. Any child attending Camp is expected to adhere to this behavior policy. If a child's behavior cannot be controlled or is repeatedly disruptive to other campers or to the Camp environment, they may be asked to leave in order to preserve the larger Camp community.

Violations of the PCI behavior code that are brought to the attention of PCI Executive Director shall be addressed on a case by case basis and any consequences shall be determined by the PCI Executive Director and the appropriate Program Provider representative and may result in immediate dismissal from the current program and from future programs without refund of tuition or fees.